



BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise Under the Ministry of Defence)

Bharat Electronics requires the following **SECURITY** personnel for its **PUNE UNIT**:

Sl. No.	Post	Qualification/ Experience	Age limit	Reservation	No. of Posts	Wage Group/ Career Path/ Pay Scale
1.	Havildar (Security)	SSLC(Pass) + 15 Years of service in the Armed Forces.	28 years + No of years service rendered in the Armed forces	ST	1	WG-III/CP-III Rs.8330-3% + admissible Perks/Allowances
2.	Jr. Supervisor (Security)	SSLC(Pass) + 15 Years of service in the Armed Forces & JCO Rank at the time of release.	28 years + No of years service rendered in the Armed forces	ST	2	WG-VII/CP-V Rs.10050-3% + Admissible Perks/Allowances

Candidates from the Indian Army will be preferred. Candidates should have an ‘**Exemplary**’ record and **Medical Category should be SHAPE I.** Training in fire fighting and possession of Heavy Vehicle /A vehicle, driving license with relevant experience from the Army, is preferable. Ability to speak, read and write, Hindi English and Marathi is Mandatory. Computer literacy is desirable.

METHOD OF SELECTION: Eligible candidates will be called for a Physical endurance tests followed by the Written Test.

Physical endurance tests comprises of :

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|----|--------------------|---|
| a) | 1 Km running. | Qualifying time 5 mins 30 sec. (passing compulsory) |
| b) | 30 Push-Ups | (Less than 30 Fail). |
| c) | 30 Sit-Ups | (Less than 30 Fail). |
| d) | Short Put throw | (Qualifying throw 6 mtr). |
| e) | Standing Long Jump | (Qualification jump 5 feet). |

Qualifying in running i.e. (a) is compulsory. Out of the balance 4 tests i.e. (b),(c) (d) and (e), qualifying in minimum 3 is compulsory. Candidates who qualify in physical endurance test will only be permitted to appear for the written test immediately after the Physical endurance test.

Written test will comprise of 2 parts. Part A Memory: 10 marks and Part B - Subjective type of question paper : 40 marks.

DOCUMENTS TO BE SUBMITTED: The self attested photocopies (legible & complete) of the following documents (In Sequence) should be enclosed along with the application form (Form No 1 for the Post of Havildar and Form No 2 for the post of Jr Supervisor):

1. SSLC Mark Sheet / Educational Qualification Degree Certificate.
2. Discharge book / Certificate issued by the Indian Armed forces clearly indicating the Medical category, Date of discharge and Exemplary record.
3. Candidates need to submit copies of the relevant ST caste certificate in the prescribed format issued by the competent authority. Candidate in ST category will fill Form as per (Appendix B) and attach.
4. Candidates who are employed in Govt./Quasi Govt./Public Sector Undertaking are required to submit their applications through proper channel or furnish No Objection Certificate at the time of written test.
5. Candidates presently employed in the Defence and are yet to be discharged need to submit documentary proof in support of their Medical category, character and probable date of discharge.

Candidates meeting the above requirements may apply in the format available on the BEL website www.bel-india.com at link - Career >>> Recruitment Advertisement.

Application form should be submitted in the prescribed format on A4 size paper before 10th JUNE 2017.

CANDIDATES WILL HAVE TO BE REGISTERED WITH ANY OF THE ZSWB IN MAHARASHTRA.

Applications forms along with self attested photo copies of all documents shall be sent (**ONLY BY POST**) to:

**DY.GENERAL MANAGER (HR&A)
BHARAT ELECTRONICS LIMITED
N.D.A.ROAD, PASHAN
PUNE – 411 021
(MAHARASHTRA)**

Note: Originals of all documents are required to be produced for verification before the Physical endurance test. In absence of any of the original documents, the candidate will be disqualified for the recruitment process.

Applications that are not in the prescribed form, incomplete, illegible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence will be entertained in this regard.

BEL reserves the right to debar the candidate at any stage of the selection process, if the candidate is not found suitable or do not fulfill the prescribed eligibility criteria.

Mere short-listing / attending physical test /written test do not entitle them to any claim for the post.

Number of posts indicated above may vary based on actual requirement at the time of selection.

Canvassing in any form at any stage will result in disqualification.